



Sustainability Risk Management Policy for Brummer Multi-Strategy AB

<i>Adopted by:</i>	The Board of Directors of Brummer Multi-Strategy AB
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<i>Info. security classification:</i>	Confidential

1. Policy statement

Brummer Multi-Strategy AB's (the "**Manager**" or "**BMS AB**") view is that all material risks and opportunities, including ESG¹ risks and opportunities, should be considered in the investment decision process in order to make more well-informed investment decisions. To include material sustainability risks in the evaluation of new or existing investment strategies is therefore crucial in order to deliver long-term sustainable alpha to Brummer Multi Strategy's ("**BMS**") investors. It is also necessary if we are to be good long-term stewards of our investors' capital.

This Sustainability Risk Management Policy (the "**Policy**") outlines the methodology and process for BMS AB's management of sustainability risks in their investment management process. The policy serves as a complement to BMS AB's *Responsible Investment Policy* (the "**RI-Policy**") and BMS AB's *Risk Management Framework* and applies to all management assignments of BMS AB. BMS AB's approach to responsible investment evolves over time as the integration of ESG factors is a continuous learning process. Given the Brummer group's commitment to be aligned for sustainable alpha and the growing amount and quality of data supporting effective ESG implementation, we expect our methods to continue to evolve over time.

The policy is approved by BMS AB' Board of directors.

2. Definitions

Sustainability risk is defined as an environmental, social or governance event or condition that, if it occurs, could cause an actual or a potential material negative impact on the value of the investment.

Sustainability risk management ("**SRM**") is a business strategy that aligns BMS AB's goal of delivering absolute, good risk-adjusted returns and diversification with the responsible investment policy. An effective SRM framework can help the Manager identify emerging issues of concern at an early stage, thus avoiding or minimising potential negative impact. It may also facilitate for the Manager to identify and evaluate new investment strategies in which BMS may invest.

3. BMS AB as an investor

BMS invests in investment strategies which are managed by other investment management companies ("**Investment Managers**") within the Brummer & Partners group or through sub-delegation of portfolio management. A natural part of BMS AB's investment decision making process is governance and engagement with the Investment Managers.

Brummer & Partners AB ("**B & P**") has board representation and is a shareholder in the Investment Managers and therefore has the possibility to influence board agenda items and initiate discussions on topics of interest such as sustainability, both on a fund and a portfolio holding level.

As an investor, BMS AB is a long-term partner to the Investment Managers. The partnerships with the Investment Managers enable us to proactively provide support on investment management related topics, including sustainability. BMS AB's investment team has full position transparency and performs continuous monitoring of risk and performance of the various investment strategies in which BMS invests, and independent risk control is provided by the B & P Risk team. Potential

¹ Environmental, Social, Governance

structural issues as well as solutions are discussed with the Investment Managers and support and follow-up is provided by BMS AB's investment team.

4. Methodology

BMS AB's approach to SRM is built upon three pillars: Identification, Monitoring and Evaluation, and Active Ownership. Together they create a solid basis for achieving our mission of generating sustainable, long-term returns to our investors.

4.1 IDENTIFICATION

Portfolio screening is one of the main tools for identifying investments with exposure to ESG issues and is disclosed in the RI-Policy. It provides us with an objective assessment of our investments and enables us to analyse the aggregate portfolio that our investors ultimately invest in. The screening does not provide any risk measures *per se*, but is an important tool for objective identification.

While being an important cornerstone for the SRM process, the portfolio screening approach is not capable of identifying all ESG risks and opportunities. Given the differentiated characteristics of each investment strategy in terms of asset classes and markets traded, ESG risks and opportunities are of equally great variety. It is therefore vital that the Investment Managers integrate investment-specific risks and opportunities in their SRM process.

BMS AB, together with the Investment Managers, have identified and prioritised certain ESG criteria with obvious principal adverse impacts and decided to exclude these investments or to impose additional activities. These assessments are followed up quarterly as part of our regular Risk Forums between the Investment Managers and the B & P Risk team and form another important process for identifying sustainability risk. It also enables us to apply the reasoning from one Investment Manager upon another, i.e. leveraging our business model to improve our ESG framework.

Quarterly, BMS Sustainability Working Group (“**SWG**”), consisting of members from BMS AB and B & P Risk and Sustainability teams, meet to discuss and evaluate the SRM process and potential new risks.

The method for identifying and measuring sustainability risks is being constantly developed and will be aligned with the EU technical standards on sustainability factors and principal adverse impact indicators (“**PASI**”) as soon as these are approved by the EU.

4.2 MONITORING AND EVALUATION

BMS AB has put into place a process for monitoring the Investment Managers' responsible investment policy compliance.

Flagged investments through the portfolio screening process are followed up by B & P Sustainability team who engage with the relevant Investment Manager to get informed of any potential dialogues on the subject between the Investment Manager and the flagged company and the financial materiality of the alleged circumstances or involvement. Any flagged investments are also recognised at the subsequent board meeting and the CIO of the relevant Investment Manager must confirm all relevant sustainability factors have been included in the investment analysis.

The Investment Managers' SRM process and company specific ESG risks are further discussed and followed up with B & P Risk team in the quarterly Risk Forums. In contrast with the screening, which is an external assessment, Investment Managers are encouraged to disclose their own actions and views of their investments in the context of sustainability risks. With the portfolio transparency that BMS possesses, these disclosures can be monitored and followed up.

4.2.1 Internal ESG Rating

Based on the information from the continuous monitoring as well as the quarterly Risk Forums with the Investment Managers, the Sustainability Working Group maintains an Internal ESG Rating. The rating consists of several factors supported by the continuous monitoring which enables BMS AB to arrive at an ESG rating of each Investment Manager. Further, based on the allocation in BMS, an Internal ESG rating of the portfolio is derived.

The following are examples of factors that are being monitored and evaluated on a regular basis:

- The Investment Managers' compliance, engagement in and documentation of their SRM processes
- The Investment Managers' engagement related to the ESG screening
- Results of the Investment Manager's ESG screening
- BMS AB's assessment of the potential impact that the Investments Managers' strategy has on sustainability
- Portfolio impact of ESG specific stress tests
- BMS AB's assessment of potential sustainable alpha during an ESG event, such as oil becoming a stranded asset.

The full set of factors that are included in the model is maintained in a document owned by the SWG.

Where data is not readily available or not considered appropriate, a qualitative assessment of the Investment Manager's compliance with the ESG and RI-Policy is performed. These factors are assessed and rated for each investment manager on at least a quarterly basis.

4.3 ACTIVE OWNERSHIP

BMS AB believes in exercising our rights as shareholders. We engage, through direct dialogue, with the management and board of the Investment Managers to address various concerns, including environmental, social and corporate governance. Our active engagement is an effective signal to the Investment Managers on where we stand on various issues that are important and we use it to influence the Investment Managers' investment decision process regarding ESG factors.

The decision to engage with investee companies should be made based on the Investment Manager's assessment of the significance of a particular matter, the size of holdings and the scope to effect change. The reasoning for any such decisions should be disclosed to BMS AB.

A repeatedly low ESG risk rating and ignorance of BMS AB's recommendation regarding ESG practices could lead to BMS decreasing, or alternatively, fully redeem its investments in the funds managed by the Investment Manager.

5. Review of the policy

The Compliance function is responsible for ensuring that this policy is reviewed in consultation with the content owner at least annually. The content owner is also responsible for ensuring that the policy is updated when necessary.